

**Research has shown that it can cost up to 50% of a person's salary to replace them**



**The right tools can help your goal of achieving employee satisfaction**

**winHR is not only affordable, it is:**

- ◆ Easy to learn and use
- ◆ Quick to implement
- ◆ Very functional
- ◆ Integrable with YOUR current payroll
- ◆ One price for all functionality
- ◆ 12 years mature
- ◆ Australian designed and owned

winHR is popular amongst community, health and other non-profit organisations.

References are available from satisfied customers

winHR is also available as winOHS which includes integrated occupational health and safety functionality.

**favour**

**1300 657 158 [www.favour.com.au](http://www.favour.com.au)**

# How can winHR help you?

WinHR is a very affordable, easy to use Human Resources Database Management Solution which can integrate with your current payroll system and act as a central repository for all your HR informational requirements.

- ◆ Streamline HR related tasks
- ◆ Reduce time spent on administrative activities
- ◆ Improve employee satisfaction and retention rates
- ◆ Analyse high quality, consistent and meaningful information
- ◆ Eliminate spreadsheets
- ◆ Timely direct access to information for those that need it
- ◆ Quickly provide management with regular or ad hoc reports
- ◆ Maintain consistency of actions and interpretation of information
- ◆ Email alerts for important reminder of tasks
- ◆ Store, find and retrieve documents quickly
- ◆ Quickly view and analyse organisational and positional charts
- ◆ Integrate with your payroll
  - share employee master file information
  - eliminate double entry

## “EQUALS” cost benefits

### Implementation of winHR

We believe we understand your needs better than most. Favour has a unique approach to implementation; we partner you in the implementation process, in a timely, cost effective manner.

Favour's implementation plan is customised to your needs but generally includes the following preparation:

- ◆ Replicating your current organisational and position structure
- ◆ Setting up integration with your payroll
- ◆ Populate all employee master file information
- ◆ Adding employees to their positions

Take-up and usage of the system is much faster than other products and the benefits begin to flow quickly.

**In fact most of our clients begin using winHR the same day it is implemented.**

## winHR features

- ◆ Biographical
- ◆ Medical
- ◆ Leave management
- ◆ Education / training
- ◆ Skills
- ◆ Performance
- ◆ Memberships
- ◆ Remuneration
- ◆ Item issue
- ◆ Position management
- ◆ Succession planning
- ◆ Organisational grouping
- ◆ Payroll integration
- ◆ Compliancy
- ◆ Email alerts
- ◆ Reports
- ◆ Report writer
- ◆ Graphs
- ◆ Document management

## Support

Software is not just about the software, it is also about the quality of support and service. Favour prides itself on quality and timeliness of support.

One affordable yearly fee gives you unlimited access to the support desk and all upgrades.

The ease-of-use and stability of winHR means we do not expect you to need support often but it is comforting to know that when you do, you will receive quality and timely support.